



Key Changes effected in the organization of the Society for Ethnographic Theory (SET)

Area	Before	Now
Legal status	<ul style="list-style-type: none"> Unincorporated cultural association 	<p>Inc.</p> <ul style="list-style-type: none"> Nonprofit company limited by guarantee
Organisational structure	<ul style="list-style-type: none"> Figure of Editor-in-Chief combined editorial and executive functions Advisory Board 	<p></p> <ul style="list-style-type: none"> Strict separation between the editorial and executive functions Nonprofit Company Limited by Guarantee (CLG), legally incorporated at UK companies House
Editorial Changes	<ul style="list-style-type: none"> One Editor-in-Chief for both HAU Journal and HAU Books 	<p></p> <ul style="list-style-type: none"> Separate editorial collectives (2-5 members each) for HAU Books and HAU Journal New role: Appointment of a Digital Editor
Grievance process	<ul style="list-style-type: none"> Unformalised appeal to the Advisory Board 	<p></p> <ul style="list-style-type: none"> Appointment of an Ombudsperson Whistleblower policy
Open Access and Sustainability	<ul style="list-style-type: none"> HAU Journal and HAU Books: Open Access but reliant mostly on institutional support from departmental budget, to be renewed annually. No long term sustainability 	<p></p> <ul style="list-style-type: none"> HAU Journal <ul style="list-style-type: none"> Partnership with University of Chicago Press for a more sustainable approach to OA Free to download for one month Articles from scholars from the global south will be published open access HAU Books: <ul style="list-style-type: none"> Open Access. Supported by pledge program run by Knowledge Unlatched
Staff	<ul style="list-style-type: none"> Appointed by and subordinated to the Managing Editor and Editor-in-Chief Remuneration: Annual honoraria or pro bono interns 	<p></p> <ul style="list-style-type: none"> Journal professional staff at the University of Chicago Press Other staff appointed by and subordinated to the Board of Directors Remuneration: Freelance contracts - market rates No pro bono workers
Finances	<ul style="list-style-type: none"> Treasurer appointed by the Editor-in-Chief Unincorporated associations are not required to publish their annual accounts or to audit them 	<p></p> <ul style="list-style-type: none"> One Director-Treasurer and a financial officer Full transparency and public access to accounts on the UK Companies House website Finances audited by a Chartered accountant